



Pastoral Candidate Application Packet

<u>Pastoral Candidate</u>		
Name	Title	Date Submitted
<u>Church Official</u>		
Name	Date Received	Acknowledged Receipt
<u>Search Committee</u>		
Name	Date Received	Acknowledged Receipt

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PLEASANT SHADE MISSIONARY BAPTIST CHURCH
PASTOR APPLICATION
This is a Bi-Vocational Position.

Date _____

PLEASE PRINT CLEARLY

PERSONAL INFORMATION

Name _____
Last First Middle

Present Address _____
Street City State Zip Code

How long have you lived here? _____ Email Address: _____

Home Phone: _____ Cell Phone: _____

If hired, can you present proof of your legal right to live and work in this country? Yes No

Number of years lived in the U.S.? _____

Marital Status: Married Separated Divorced Widowed Single

If Married, Name of Spouse: _____

<p>Name and Ages of Children:</p> <p>Use back of application if more space is needed</p>	<p>Child's Name: _____ Age: _____</p> <p>Child's Name: _____ Age: _____</p> <p>Child's Name: _____ Age: _____</p>
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<p>Are you ordained?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Date of Ordination: _____</p> <p>Place of Ordination: _____</p> <p>Denomination: _____</p>
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Have you been baptized by immersion? Yes No

If you have not been baptized by immersion, would you consider being baptized by immersion? Yes No

EDUCATIONAL BACKGROUND

College Attended: _____

Mailing Address: _____

Years Attended: _____ Major: _____ Degree: _____

College Attended: _____

Mailing Address: _____

Years Attended: _____ Major: _____ Degree: _____

RELIGIOUS OR BIBLICAL TRAINING

Have you ever had seminary training? Yes No

If yes, did you complete the training? Yes No When? _____

If yes, is the seminary degree recognized by the National Baptist Convention? Yes No

Biblical Coursework – Please list courses taken, dates, institutions and award received. Use additional sheets if necessary.

Courses	Dates	Institutions	Awards

Any other training not listed above.

CRIMINAL BACKGROUND

If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the suit, offense, date, court and disposition or other appropriate explanation. A conviction record will not automatically be bar to employment. Factors such as your age at the time of the crime, seriousness and nature of the violation, time elapsed since the crime, job relatedness, and subsequent rehabilitation will be considered.

1. HAVE YOU EVER BEEN CONVICTED OF A FELONY? No Yes If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:
2. Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer? No Yes
3. Has an employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? No Yes
4. Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty and place you on probation or in a public service or education program for any crime other than a minor traffic offense? No Yes
5. Have you ever been suspended, discharged or resigned in lieu of discharge from any position? No Yes

**ALL FINAL CANDIDATES ARE REQUIRED TO SUBMIT TO A
BACKGROUND CHECK AND DRUG SCREENING.**

WORK EXPERIENCE

Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you are self-employed, give firm's name. **Attach additional sheets if necessary.**

Name of Employer: _____

Address: _____

Phone: _____ Name of Supervisor: _____

Employment Dates

Your Job Title: _____ From: _____

May we contact this employer for a reference? Yes No To: _____

Reason for leaving (Be specific):

Name of Employer: _____

Address: _____

Phone: _____ Name of Supervisor: _____

Employment Dates

Your Job Title: _____ From: _____

May we contact this employer for a reference? Yes No To: _____

Reason for leaving (Be specific):

Name of Employer: _____

Address: _____

Phone: _____ Name of Supervisor: _____

Employment Dates

Your Job Title: _____ From: _____

May we contact this employer for a reference? Yes No To: _____

Reason for leaving (Be specific)

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list. Note up to five.

CHURCH LEADERSHIP RESPONSIBILITIES:

- | | |
|---|---|
| <input type="checkbox"/> General Pastoral Care | <input type="checkbox"/> Outreach to the wider community |
| <input type="checkbox"/> Oversight and Coordination of day-to-day church operations | <input type="checkbox"/> Support and oversight of the staff and volunteers (leaders and coordinators of various activities) |
| <input type="checkbox"/> Preaching | <input type="checkbox"/> Collaborative decision making in boards or committees |
| <input type="checkbox"/> Management and Administration | <input type="checkbox"/> Personal professional development |
| <input type="checkbox"/> Youth, Teen, Single, Married, and/or Senior Ministries | <input type="checkbox"/> Networking, facilitating partnerships, promoting unity |
| <input type="checkbox"/> Training, Counseling, Teaching and Mentoring | <input type="checkbox"/> Something else – Specify _____ |

In which of these are you strongest? Explain.

What evidence is there to confirm that you have strengths in these?

In which of these are you weakest? Explain

What are your plans to improve in these areas?

LEADERSHIP ROLES

Please briefly describe your vision for moving the Pleasant Shade Missionary Baptist Church forward in light of current events (i.e., church growth, church finances, social justice, equal rights for everyone, women in church leadership, reaching the unsaved, youth, mental health, addictions, etc.)

PROFESSIONAL REFERENCES

DO NOT LIST FAMILY MEMBERS OR RELATIVES FOR REFERENCES.

Give three references who are qualified to speak of your spiritual experience and Christian service and professional training and experience. **List your current pastor first.**

REFERENCE #1

Name: _____ Title: _____

Address: _____

Email: _____ Phone: _____

REFERENCE #2

Name: _____ Title: _____

Address: _____

Email: _____ Phone: _____

REFERENCE #3

Name: _____ Title: _____

Address: _____

Email: _____ Phone: _____

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)

Please Read Carefully, Initial Each Paragraph and Sign Below.

I certify that all the information in this application is accurate and complete to the best of my knowledge and I have not knowingly withheld any information that might adversely affect my chances to serve as the Pastor and for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my position as the Pastor and employment.

_____ Initials

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Pleasant Shade Missionary Baptist Church, Enterprise, AL creates an actual or implied contract of employment. I understand that, if I am selected and accept the Pastor position with Pleasant Shade Missionary Baptist Church, Enterprise, AL it will be on an at-will basis. This means that either Pleasant Shade Missionary Baptist Church or I have the right to terminate the Pastoral and Church (employment) relationship at any time, for any justified reason, with or without cause, in accordance with the church constitution and by-laws.

_____ Initials

Signature of Applicant _____

Date: _____